

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Chester Board of Education County: Morris  
 Employee Organization: Chester Administrators/Supervisor Assoc. Employees in Unit: 5  
 Base Year Contract Term: 7/1/08 6/30/11 New Contract Term 7/1/11 6/30/14  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

|  | Column A<br>Base Year - Total Costs<br>(Last Year of Previous agreement) | Column B<br>New Base Year - Total Costs<br>(First Year of Successor agreement) |
|--|--|--|
| <b>Section II: Economic</b>                                  |  |  |
| Item 1 ..... <u>Salary</u>                                   | 606,336  | 618,463  |
| Item 2 ..... <u>Increment</u>                                |  |  |
| Item 3 ..... <u>Longevity</u>                                |  |  |
| Item 4 ..... <u>403(b) Contribution</u>                      | 25,000   | 25,000   |
| Item 5 ..... <u>Tuition Reimburse</u>                        | 50,000   | 50,000   |
| Item 6 ..... <u>Unused Vac. Buy Back</u>                     | 12,632   | 11,894   |
| Item 7 .....   |  |  |
| Item 8 .....   |  |  |
| Item 9 .....   |  |  |
| Item 10 .....  |  |  |
| Item 11 .....  |  |  |
| Item 12 .....  |  |  |
| Any additional items list on separate sheet Additional Items |  |  |
| <b>Section III: Totals</b> - Sum of costs in each column     |  |  |
|  | (Total)<br>693,968   | (Total)<br>705,356   |

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

|   |                |                |                |  |
|---|----------------|----------------|----------------|--|
| Total Base Year (previous agreement)          | <u>693,968</u> |                |                |  |
| Effective Date (m/d/yyyy)                     | <u>7/1/11</u>  | <u>7/1/12</u>  | <u>7/1/13</u>  |  |
| Percent Increase .....                        | <u>2%</u>      | <u>2%</u>      | <u>2%</u>      |  |
| Total cost of increase .....                  | <u>13,879</u>  | <u>14,157</u>  | <u>14,440</u>  |  |
| Total base salary (successor agreement) ..... | <u>707,848</u> | <u>722,004</u> | <u>736,445</u> |  |

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%  
 Dollar Impact (average per year over term of agreement) 14,159

### Section VI

Health Insurance (Indicate costs associated on each line)

|                              | Base Year      | Year 1         |  |  |  |
|------------------------------|----------------|----------------|--|--|--|
| Cost of Health Plan .....    | <u>113,388</u> | <u>122,459</u> |  |  |  |
| Employee Contributions ..... | <u>-0-</u>     | <u>9,277</u>   |  |  |  |
| Prescription .....           |                |                |  |  |  |
| Dental .....                 | <u>10,480</u>  | <u>10,480</u>  |  |  |  |
| Vision .....                 |                |                |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Mary Jane Canose

Title: School Business Administrator

Mary Jane Canose  
 Print Name  
 Signature

Date: 1/11/2013